

DEPARTMENT OF THE NAVY HEADQUARTERS UNITED STATES MARINE CORPS WASHINGTON, DC 20380-0001

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MARINE CORPS ORDER 1510.97

From: Commandant of the Marine Corps To: Distribution List

Subj: INDIVIDUAL TRAINING STANDARD S (ITS) SYSTEM FOR THE MARINE OFFICER, MOS 9901, VOLUME 1 - LIEUTENANTS AND WARRANT OFFICERS

Ref:

(a) MCO 1510.34A (b) MCO 1553.1B (c) MCO 1553.2 (d) MCO 1553.3

Encl: (1) Components of an ITS

(2) ITS Management (3) Index of Tasks by Training Location, Level of Training, Sustainment, and Grade to Standard
(4) Common ITS Listing
(5) Training Support
(6) Individual Training Standards for MOS 9901

1. Purpose. To publish the ITS System for MOS 9901.

- a. Volume 1 contains the non-MOS specific ITS System for the grades of Lieutenant and Warrant Officer.
- Volume 2 contains the non-MOS specific Competencies for the grade of Captain.
- Volume 3 contains the non-MOS specific Competencies for the grade of Major.

2. Background

- The references establish the system used to publish all training standards, provide policy, and assign responsibilities for applying the Systems Approach to Training (SAT).
- b. ITS's provide a common base of training for all Marines who have the same MOS. They provide the basis for the SAT of all individual training. ITS's are to be used by institutional and unit commanders to determine proficiency of individual Marines, to establish training plans and courses of instruction, and to maintain a progressive and systematic method to monitor training impacts on Individual Career Development Plans.

c. ITS's are derived from Mission Performance Standards which come from combat requirements of the Fleet Marine Forces. Changes to doctrine, force structure, and the introduction of new weapons and equipment will require revision of this Order on a regular basis.

3. Information

- a. The ITS's contained in Volume 1 and the Competencies contained in Volumes 2 and 3 reflect the knowledge, skills, and qualifications attained by officers attending courses at the Marine Corps University. Volume 1 contains those tasks taught to standard at The Basic School. Volumes 2 and 3 contain the competencies achieved by officers attending the Amphibious Warfare School and the Marine Corps' Command and Staff College, respectively. The publication of this order in three volumes reflects an understanding that, as an officer progresses in experience and seniority, the training and education requirements change. Officer course curriculum must gradually transition from one consisting predominantly of training (ITS's), to one based largely on education (Competencies).
- b. Unlike ITS's published for particular occupational fields, these orders are not meant to guide the annual sustainment training of an officer. The individual officer is responsible for maintaining proficiency in the skills acquired at The Basic School. For those officers unable to attend the resident courses offered at the Amphibious Warfare School and the Marine Corps Command and Staff College, Volumes 2 and 3 will serve as a ready reference for what it is Captains and Majors are expected to know. The Competencies contained in Volumes 2 and 3 should guide an officer's professional self-development.
- c. The ITS system for MOS 9901, Volume I, contains the following:
 - (1) Enclosure (1) contains the components of an ITS.
- $\mbox{\em (2)}$ Enclosure (2) sets forth the ITS management, as it relates to use and maintenance.
- (3) Enclosure (3) is an index of tasks by training location, level of training, sustainment, and grade to standard.
 - (4) Enclosure (4) is a listing of common tasks in MOS 9901.

- $\mbox{(5)}$ Enclosure (5) lists training support in four categories:
- (a) Appendix A, Training Devices, Simulators, and Training Aids.
 - (b) Appendix B, Training Equipment.
- (c) Appendix C, Ammunition, Explosives, and Pyrotechnics.
 - (d) Appendix D, Training Materials.
 - (6) Enclosure (6) lists ITS's for MOS 9901.

4. Action

a. Commanding General, Marine Corps Combat Development Command $({\tt MCCDC})$

- (1) Ensure that the Marine Corps University is using this order to train personnel to the standards required of their grade.
- $\,$ (2) Ensure that the Marine Corps Institute (MCI) and the Training and Audiovisual Support Centers (TAVSC) provide standardized job aids and other training support requirements to facilitate training in units.
- (3) Review, revise, and manage the upkeep of this Order in coordination with Force Commanders, MOS/OccFld sponsors and with subject matter experts.
- (4) Ensure coordination occurs with the Commanding General, Marine Corps Systems Command (MARCORSYSCOM).
- b. Commanding Generals of Marine Forces Atlantic/Pacific and Supporting Establishment Commands; and Commanders of Separate Organizations not Commanded by a General Officer
- $\,$ (1) Use this Order to implement the SAT process for Officer self-sustainment training.
- 5. <u>Submission of Recommendations and Requirements</u>. Recommendations concerning the contents of this Order are invited. Submit recommendations for change and recommended training requirements to the Commanding General, MCCDC (C461) via the appropriate chain of command.
- 6. $\underline{\mbox{Mobilization}}.$ All ITS's in this Order will remain in effect during mobilization.

7. Reserve Applicability. This Order is applicable to the Marine Corps Reserve.

C.W. July J. C. W. FULFORD, JR. By direction

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COMPONENTS OF AN ITS

- 1. $\underline{\text{General}}$. ITS's contain six components; task, condition(s), standard, performance steps, reference(s), and administrative instructions.
- 2. $\underline{\text{Alphanumeric System}}$. Each ITS is identified by the MOS followed by a series of numbers which identify the Duty Area, and Task.
- a. The MOS is identified by four Arabic numbers. The four numbers are the ones assigned to the MOS in the MCO Pl200.7 (MOS Manual). For the MARINE Officer MOS, the numeric designators would be 9901.X.X.
- b. Duty areas are identified by ascending Arabic numerals and are numbered consecutiveLy by MOS. The designator for the first duty area under MOS 9901 would be 9901.1. χ .
- c. Tasks within a duty area are numbered consecutively. The first task under the first duty area of MOS 9901 is numbered 9901.1.1. The second task under the third duty area of MOS 9901 is numbered 9901.3.2, and so forth.

3. <u>ITS Components</u>

- a. <u>Task</u>. The task describes what a Marine has to do. It is a clearly stated, performance oriented action requiring a learned skill. Knowledge or enrichment topics which are required for the performance of a specific task are included in the administrative instructions. This type of information may very well comprise a separate class with its own TLO/ELO, but is not a separate task.
- b. <u>Condition(s)</u>. The conditions set forth the real world or wartime circumstances in which the tasks are to be performed. This element of an ITS underscores "realism" in training. When resources or safety requirements limit the conditions, this should be stated. It is important to understand that the conditions set forth in this Order are the minimum, and may be adjusted when applicable.
- c. <u>Standard</u>. A standard is inviolate. It is not guidance, but a very carefuLLy worded statement which sets the proficiency level expected when the task is performed. The standard should summarize the performance steps.
- d. <u>Performance Steps</u>. There must be at least two performance steps for each task. Performance steps specify actions required to fulfill the proficiency established by the standard.
- e. $\underline{\text{Reference}(s)}$. Reference(s) are doctrinal publications which provide the authority vested in the performance steps and references. References should be publications which are readily available.
- f. <u>Administrative Instructions</u>. Administrative instructions provide the trainer/instructor with special circumstances relating to the ITS such as safety, real world limitations, and knowledge or enrichment topics which may be a prerequisite to successful accomplishment of the ITS.

ENCLOSURE (1)

ITS MANAGEMENT

1. <u>ITS Use</u>

- a. For the ITS's contained within this order, the bulk of the responsibility for retaining proficiency upon completion of The Basic School rests with the individual officer.
- b. Unit commanders have the responsibility to ensure that those officer's in their charge remain proficient in basic military skills. This order provides a baseline for officer professional development for junior officers and can be used to establish professional development training.

2. <u>ITS Maintenance</u>

- a. ITS's exist because of the threat. Changes which occur must be reflected in ITS's as a team effort of the formal schools, the operating forces, and staff agencies at Headquarters, U.S. Marine Corps and at the Marine Corps Combat Development Command. Changes in the threat, new weapons/equipment and doctrine will require new or updated training proficiencies.
- b. ITS's are validated when they are used by institution and unit commanders. Changes can be initiated by units, institutions, or higher headquarters. In order to ensure quality training, ITS's must be updated continuously. Input will be systematically collected, staffed, and incorporated into ITS's at least annually.
- c. ITS users should be critical of the ITS's as a whole as they support or fail to support a particular MOS.
- d. Specific components of an ITS should also be examined for realism and pertinence. $\,$
- e. ITS Management is dynamic. User maintenance is the key to refining proficiencies which best serve unit missions.

ENCLOSURE (2)

FS MOJT Grade

INDEX OF TASKS BY TRAINING LOCATION. LEVEL OF TRAINING, SUSTAINMENT, AND GRADE TO STANDARD

- 1. This enclosure identifies where ITS's are taught, Training Location; the Level of Training regarding proficiency, "P" for preliminary, not to standard, and "S" for trained to standard; and the lowest grade required to demonstrate proficiency in each ITS.
- 2. The Training Location is either Formal School (FS) or MOJT.

TASK

TEST

TASK

3. Sustainment training is the responsibility of each Marine Officer. The number in the MOJT column represents the number of months between retraining to maintain the proficiency required by the standard. Officers are expected to conduct personal refresher training in each of these tasks in order to reinforce, and maintain awareness of, knowledge previously assimilated. Each Marine Officer is expected to maintain the ability to perform each of these tasks if the situation dictates, regardless of current billet assignment.

TASK NUMBER	TASK	FS	MOJT SUST	Grade
	MOS 9901, MARINE OFFICER			
9901.1.1	NAVIGATE BETWEEN GIVEN POINTS	S	12	LT/WO
9901.1.2	ADMINISTER FIRST AID	S	12	LT/WO
9901.1.3	CONDUCT COMBAT RELATED PHYSICAL READINESS		12	LT/WO
9901.1.4	CONDUCT HAND-TO-HAND COMBAT		12	LT/WO
9901.1.5 PA		S	12	LT/WO
9901.1.6		S	12	LT/WO
9901.1.7	QUALIFY WITH THE SERVICE RIFLE	S	12	LT/WO
9901.1.8	OUALIFY WITH THE SERVICE PISTOL	S	12	LT/WO
9901.1.9	OPERATE IN AN NBC ENVIRONMENT	S	12	LT/WO
9901.1.10	CONDUCT INDIVIDUAL MOVEMENT TECHNIQUES	S	12	LT/WO
9901.1.11	PERFORM CONTINUING ACTIONS	S	12	LT/WO
9901.1.12		S	12	LT/WO
9901.2.1	COMMUNICATE WITH MANUAL TELEPHONE EQUIPMEN		12	LT/WO
9901.2.2	COMMUNICATE ON A RADIO NET		12	LT/WO
9901.3.1	USE INTELLIGENCE/INFORMATION	S	12	LT/WO
9901.3.2	PROVIDE INFORMATION IN SUPPORT OF THE INTECOLLECTION EFFORT	S ELLI	12 GENCE	LT/WO
9901.4.1	INITIATE A REQUEST FOR COMBAT SERVICE SUPP		12	LT/WO
9901.4.2	ENSURE THAT APPROPRIATE MAINTENANCE IS PER SMALL UNIT LEVEL	S	12 MED AT	LT/WO THE
9901.4.3	PERFORM THE DUTIES OF A RESPONSIBLE OFFICE		12 RO)	LT/WO
9901.5.1	ADMINISTER ARTICLE 31, UCMJ, WARNINGS		12	LT/WO
9901.5.2	APPREHEND AN INDIVIDUAL SUSPECTED OF AN OI		12 SE	LT/WO
9901.5.3	CONDUCT AN INFORMAL INQUIRY		12	LT/WO
9901.5.4	CHARGE AN INDIVIDUAL	S	12	LT/WO
	-	E	NCLOSU	RE (3)

TASK NUMBER	TASK	FS	MOJT SUST	Grade
9901.5.5		S	12	LT/WO
9901.5.6	SAFEGUARD EVIDENCE	S	12	LT/WO
9901.5.7		S	12	LT/WO
9901.5.8	CONDUCT A LAWFUL INSPECTION	S	12	LT/WO
9901.5.9	CONDUCT NONJUDICIAL PUNISHMENT	S	12	LT/WO
9901.6.1	TEACH THE LAW OF ARMED CONFLICT	S	12	LT/WO
9901.6.2	APPLY THE USMC PHILOSOPHY OF LEADERSHIP	S	12	LT/WO
9901.6.3	CONDUCT DRILL	S	12	LT/WO
9901.6.4	CONDUCT TRAINING	S	12	LT/WO
9901.7.1	MAINTAIN UNIT GOOD ORDER AND DISCIPLINE	S	12	LT/WO
9901.7.2	PROCESS ADMINISTRATIVE CORRESPONDENCE		12	LT/WO
9901.7.3	USE THE MARINE CORPS DIRECTIVES SYSTEM		12	LT/WO
9901.7.4	REVIEW PERSONNEL RECORDS FOR ACCURACY		12	LT/WO
9901.7.5	EVALUATE A MARINE'S SERVICE POTENTIAL		12	LT/WO
9901.7.6	CONDUCT PERFORMANCE EVALUATION		12	LT/WO
	SAFEGUARD CLASSIFIED MATERIAL			
9901.8.1	APPLY THE WARFIGHTING CONCEPTS OF THE UNICORPS	TED	12 STATES	
9901.8.2	OPERATE ALL DIRECT FIRE WEAPONS ORGANIC T COMPANY AND HEAVY MACHINE GUN PLATOON OF BATTALION	О ТН		
9901.8.3	MAINTAIN ALL DIRECT FIRE WEAPONS ORGANIC COMPANY AND HEAVY MACHINE GUN PLATOON OF BATTALION	TO T		
9901.8.4	EMPLOY ALL WEAPONS ORGANIC TO THE INFANTR		12 TTALLO	LT/WO
9901.8.5	DEVELOP A FIRE SUPPORT PLAN			LT/WO
9901.8.6	CALL AND ADJUST SUPPORTING ARMS	S	12	LT/WO
9901.8.7	CONDUCT HELICOPTER OPERATIONS IN SUPPORT SCHEME OF MANEUVER		12 HE GRO	LT/WO UND
9901.8.8			12	LT/WO
9901.8.9	CONDUCT SCOUTING AND PATROLLING OPERATION		12	LT/WO
9901.8.10	CONDUCT DEFENSIVE OPERATIONS	S	12	LT/WO
9901.8.11		S	12	LT/WO
9901.8.12	LEAD MARINES IN AN AMPHIBIOUS OPERATION	S	12	LT/WO
9901.9.1	CONDUCT REAR AREA SECURITY	S	12	LT/WO
9901.9.2	EMPLOY MEASURES TO COMBAT TERRORISM		12	LT/WO
	EMPLOY COUNTERINSURGENCY MEASURES			, -

ENCLOSURE (3)

COMMON ITS LISTING

- 1. <u>General</u>. This enclosure provides a cross reference of ITS's common to more than one MOS within OccFld 99 (Officer MOS's). It is designed to assist the trainer in consolidating training for common tasks. Essential subjects ITS's are not listed since all Marines, regardless of MOS or grade, must be able to achieve the standard for those tasks.
- 2. \underline{Format} . The enclosure lists the Task Title for each common task within the Occfld. Common Task Numbers follow each Task Title.

TASK NUMBER EXAMPLE: 9901.1.1

- o 9901 refers to the appLicabLe MARINE Officer.
- o .1 refers to the Duty Area within the MOS; in this case, "MARINE BATTLE SKILLS".
- o .1 refers to the Task; in this case, "NAVIGATE BETWEEN GIVEN POINTS".

TASK TITLE

COMMON TASK NUMBERS

ENCLOSURE (4)

TRAINING SUPPORT

1. This enclosure identifies training support in four categories for each MOS or the OccFld as a whole. Some of the support items are identified by tasks, groups of tasks, or for the entire task list as follows:

Appendix A: Training Devices, SimuLators, and Training Aids

Appendix B: Training Equipment

Appendix C: Ammunition, Explosives, and Pyrotechnics

Appendix D: Training Materials

ENCLOSURE (5)

TRAINING DEVICES. SIMULATORS. AND TRAINING AIDS

AeriaL Photo
Advance Sheet
Blackboard
Charts, Posters
Coding Sheet
Data Display
Films
Film Strip
Handout
Instructional Television
Overhead Projector
Outdoor Classroom
Slide Projector
Computer
Protractor
Programmed Text
Reference Manual
Slides
Self-paced Text
Transparencies
Tape Recorder
Television
VCR
Worksheet
NBC 1 through 5 Reports

TRAINING EQUIPMENT

Amphibious Assault Vehicle
Body Armor
Battle Effect Simulator
Binoculars
Compass
CPR Dummy
Crew-served Weapons
Concertina Wire
Dummy Ammo
Darts Targets
Football Helmut
Field Protective Mask
Gloves
Groin Apron
Gas Chamber
Helicopter
Hook and Loop
HMMWV (Heavy Machine Gun)
HMMWV (TOW)
Inert Ammunition
M256 Kit
M258A1 Kit
M58 Kit
Map
Miles
MK1 NAAK
Moulage Kit
Mouth Piece
Mortar Section
NBC Canteens
NBC Suits
Neck Roll
Night Vision Devices
Pneumatic Mortar
Pugil Sticks
Radios
Radiation Detection Equipment
M16A2 Rifle
Rope
Rappel Tower
Bayonet
Swimming Pool
Sandtable
Sword
Tanks
Terrain Board
Field Telephone/Wire
Tactical Field Message Books
Training Knives
Truck (M927A1)
Training Set Fire Observation

AMMUNITION, EXPLOSIVES, AND PYROTECHNICS

This appendix identifies ammunition, explosive and pyrotechnics (CLASS V) requirements for a task.

- o The first column is the task number.
- o The second column identifies the Department of Defense Identification Code (DODIC).
- o The third column is the Nomenclature pertaining to the DODIC.
- o The fourth column, "Initial Proficiency," identifies the quantity of CLASS V each trainee will expend to achieve initial proficiency in this task.
- o The fifth column, "Per Iteration," lists the quantity of CLASS V expended to maintain proficiency <u>after</u> initial proficiency is achieved.
- o The sixth column, Annual Sustainment, provides the amount of CLASS V required for one Marine to maintain proficiency in this task for a one year period. Annual Sustainment quantities are derived by the following formula:
 - 12 Months Divided By Sustainment Factor Times Per Iteration Equals Annual Sustainment

Example: Take the Sustainment Factor from Enclosure (3). Divide this number into 12 months to find out how many times per year a task must be re-evaluated or retrained:

- * TASK 9901.1.7 has a sustainment factor of 12.
- $\mbox{\scriptsize \star}$ This number divided into 12, tells you the task has to be retrained one time per year.
- * Multiply 1 times the "per iteration" factor to find the annuaL sustainment quantity.

12 months/12 x 1 1

It takes 250 rounds of 5.56mm Ball ammunition to maintain proficiency in this task every year.

TASK	DODIC	NOMENCLATURE	INITIAL PROFICIENCY		ANNUAL SUSTAINMENT
9901.1.7	A059	Ctg 5.56mm Bal	1 250	250	250
9901.1.8	A363	Ctg 9mm Ball M	882 200	200	200
9901.8.2	A059 A36 B519 B546 G878 G881 A059 A063 A064 A576 B571 A131	Ctg 9mm, Ball 40mm, Practice 40mm, HEDP M43 Grenade, Fuze, Grenade, Frag Ctg 5.56mm, Ba Ctg 5.56mm, Tr Ctg 5.56mm, Li Ctg .50 Cal. L	10 M781 1 3 4 M228 1 M67 1 11(For M249) acer 20 nk 75 inked 40	10 1 4 1 1 30 30 20 75 40 12	10 1 4 1 30 20 75 40 12

TRAINING MATERIALS

See the MCI catalog for those MCI courses that cover the OccFld 99 $\ensuremath{\mathsf{MOS}}\,.$

See Local TAVSC's for TEC Lessons.

Appendix D to ENCLOSURE (5)

5-D-1

INDIVIDUAL TRAINING STANDARDS FOR THE MARINE OFFICER MOS 9901 MOS 9901, MARINE OFFICER

		ARINE BATTLE SKILLS	
TASK		NAVIGATE BETWEEN GIVEN POINTS	-A-1
TASK		ADMINISTER FIRST AID	-A-1
TASK		CONDUCT COMBAT RELATED PHYSICAL READINESS TRAIN	
TASK	9901.1.4	CONDUCT HAND-TO-HAND COMBAT	
TASK	9901.1.5	PASS THE MARINE CORPS PHYSICAL FITNESS TEST	-A-3
TASK		ATTAIN A SWIM QUALIFICATION RATING	-A-4
TASK		OUALIFY WITH THE SERVICE RIFLE	-A-4
TASK	9901.1.8	QUALIFY WITH THE SERVICE PISTOL	-A-5
TASK		OPERATE IN AN NBC ENVIRONMENT	-A-5
TASK)	-A-6
TASK	9901.1.11	1	-A-6
TASK	9901.1.12	2	-A-7
DIITY AF	REA 2 - C	COMMUNICATIONS	
	9901.2.1	6-	-A-8
TASK	9901.2.2	COMMUNICATE WITH MANUAL TELEPHONE EQUIPMENT	-A-8
DIIMI AI			
	9901.3.1	<u>INTELLIGENCE</u> 6- USE INTELLIGENCE/INFORMATION	-A-9
TASK		PROVIDE INFORMATION IN SUPPORT OF THE INTELLIGE	
		COLLECTION EFFORT	
		COMBAT SERVICE SUPPORT6-	-A-10
		INITIATE A REQUEST FOR COMBAT SERVICE SUPPORT	
		ENSURE THAT APPROPRIATE MAINTENANCE IS PERFORMETHE SMALL UNIT LEVEL	ED AT
TASK	9901.4.3	PERFORM THE DUTIES OF A RESPONSIBLE OFFICER (RC	
DUTY AF	REA 5 - I	LEGAL RESPONSIBILITIES	
TASK	9901.5.1	ADMINISTER ARTICLE 31, UCMJ, WARNINGS	-A-11
TASK	9901.5.2	APPREHEND AN INDIVIDUAL SUSPECTED OF AN OFFENSE	-A-11
TASK		CONDUCT AN INFORMAL INQUIRY	
TASK	9901.5.4	CHARGE AN INDIVIDUAL	-A-12
TASK	9901.5.5	CONDUCT A LAWFUL SEARCH AND/OR SEIZURE	-A-13
TASK	9901.5.6	SAFEGUARD EVIDENCE	-A-13
TASK	9901.5.7		-A-14
TASK	9901.5.8		-A-14

		TEACH THE LAW OF ARMED CONFLICT	0-A-13
DUTY AF	REA 6 - I	LEADERSHIP .	
TASK	9901.6.1	APPLY THE USMC PHILOSOPHY OF LEADERSHIP	6-A-16
TASK	9901.6.2	CONDUCT DRILL	6-A-17
TASK	9901.6.3	CONDUCT TRAINING	6-A-17
TASK	9901.6.4		6-A-18
DUTY AF	REA 7 - I	PERSONNEL ADMINISTRATION	
		PROCESS ADMINISTRATIVE CORRESPONDENCE	6-A-19
TASK	9901.7.2	USE THE MARINE CORPS DIRECTIVES SYSTEM	6-A-19
TASK	9901.7.3	REVIEW PERSONNEL RECORDS FOR ACCURACY	6-A-20
TASK	9901.7.4	EVALUATE A MARINE'S SERVICE POTENTIAL	6-A-20
TASK	9901.7.5	CONDUCT PERFORMANCE EVALUATION	6-A-21
TASK	9901.7.6	SAFEGUARD CLASSIFIED MATERIAL	6-A-21
DIIMI AI	NT 0 (
		COMBAT OPERATIONS	6-A-22
		APPLY THE WARFIGHTING CONCEPTS OF THE UNITED STATES MARINE CORPS	
TASK	9901.8.2	OPERATE ALL DIRECT FIRE WEAPONS ORGANIC TO THE	
		COMPANY AND HEAVY MACHINE GUN PLATOON OF THE	
ma ar	0001 0 3	INFANTRY BATTALION	
TASK	9901.8.3	MAINTAIN ALL DIRECT FIRE WEAPONS ORGANIC TO THE RIFLE COMPANY AND HEAVY MACHINE	
		MAINTAIN ALL DIRECT FIRE WEAPONS ORGANIC TO THE RIFLE COMPANY AND HEAVY MACHINE GUN PLATOON OF THE INFANTRY BATTALION	6-A-23
TASK	9901.8.4	MAINTAIN ALL DIRECT FIRE WEAPONS ORGANIC TO THE RIFLE COMPANY AND HEAVY MACHINE GUN PLATOON OF THE INFANTRY BATTALION	6-A-23 6-A-24 ATTALION
TASK TASK	9901.8.4 9901.8.5	MAINTAIN ALL DIRECT FIRE WEAPONS ORGANIC TO THE RIFLE COMPANY AND HEAVY MACHINE GUN PLATOON OF THE INFANTRY BATTALION	6-A-23 6-A-24 ATTALION 6-A-24
TASK TASK TASK	9901.8.4 9901.8.5 9901.8.6	MAINTAIN ALL DIRECT FIRE WEAPONS ORGANIC TO THE RIFLE COMPANY AND HEAVY MACHINE GUN PLATOON OF THE INFANTRY BATTALION EMPLOY ALL WEAPONS ORGANIC TO THE INFANTRY BATTALION CEMPLOP A FIRE SUPPORT PLAN CALL AND ADJUST SUPPORTING ARMS	6-A-24 ATTALION 6-A-24 6-A-25
TASK TASK TASK TASK	9901.8.4 9901.8.5 9901.8.6 9901.8.7	MAINTAIN ALL DIRECT FIRE WEAPONS ORGANIC TO THE RIFLE COMPANY AND HEAVY MACHINE GUN PLATOON OF THE INFANTRY BATTALION EMPLOY ALL WEAPONS ORGANIC TO THE INFANTRY BATTALION CALL AND ADJUST SUPPORT PLAN CALL AND ADJUST SUPPORTING ARMS CONDUCT HELICOPTER OPERATIONS IN SUPPORT OF THE GROUND SCHEME OF MANEUVER	6-A-24 ATTALION 6-A-24 6-A-25 6-A-26 THE
TASK TASK TASK TASK	9901.8.4 9901.8.5 9901.8.6 9901.8.7	MAINTAIN ALL DIRECT FIRE WEAPONS ORGANIC TO THE RIFLE COMPANY AND HEAVY MACHINE GUN PLATOON OF THE INFANTRY BATTALION	6-A-24 ATTALION 6-A-24 6-A-25 6-A-26 THE
TASK TASK TASK TASK TASK	9901.8.4 9901.8.5 9901.8.6 9901.8.7 9901.8.8	MAINTAIN ALL DIRECT FIRE WEAPONS ORGANIC TO THE RIFLE COMPANY AND HEAVY MACHINE GUN PLATOON OF THE INFANTRY BATTALION	6-A-24 ATTALION 6-A-24 6-A-25 6-A-26 THE 6-A-26
TASK TASK TASK TASK TASK TASK	9901.8.4 9901.8.5 9901.8.6 9901.8.7 9901.8.8 9901.8.9	MAINTAIN ALL DIRECT FIRE WEAPONS ORGANIC TO THE RIFLE COMPANY AND HEAVY MACHINE GUN PLATOON OF THE INFANTRY BATTALION EMPLOY ALL WEAPONS ORGANIC TO THE INFANTRY BATTALION CALL AND ADJUST SUPPORT PLAN CONDUCT HELICOPTER OPERATIONS IN SUPPORT OF TO GROUND SCHEME OF MANEUVER CONDUCT SCOUTING AND PATROLLING OPERATIONS CONDUCT DEFENSIVE OPERATIONS	6-A-24 ATTALION 6-A-24 6-A-25 6-A-26 CHE 6-A-26 6-A-27
TASK TASK TASK TASK TASK TASK TASK	9901.8.4 9901.8.5 9901.8.6 9901.8.7 9901.8.8 9901.8.9 9901.8.10	MAINTAIN ALL DIRECT FIRE WEAPONS ORGANIC TO THE RIFLE COMPANY AND HEAVY MACHINE GUN PLATOON OF THE INFANTRY BATTALION EMPLOY ALL WEAPONS ORGANIC TO THE INFANTRY BATTALION CALL AND ADJUST SUPPORT PLAN CONDUCT HELICOPTER OPERATIONS IN SUPPORT OF THE GROUND SCHEME OF MANEUVER CONDUCT SCOUTING AND PATROLLING OPERATIONS CONDUCT DEFENSIVE OPERATIONS CONDUCT OFFENSIVE OPERATIONS CONDUCT OFFENSIVE OPERATIONS LEAD MARINES IN AN AMPHIBIOUS OPERATION	6-A-24 ATTALION 6-A-24 6-A-25 6-A-26 FHE 6-A-27 6-A-28 6-A-29
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ENCLOSURE (6)

MOS 9901, MARINE OFFICER

DUTY AREA 1 - MARINE BATTLE SKILLS

TASK: 9901.1.1 NAVIGATE BETWEEN GIVEN POINTS

 $\underline{\text{CONDITION}(S)}\colon$ Given a standard military map (1:50,000 scale), ruler, protractor, Lensatic compass, and the reference.

 $\underline{\text{STANDARD}}\colon$ The Officer must navigate between designated points on an appropriate route within prescribed time limits during daylight and darkness.

PERFORMANCE STEPS:

- Identify the map sheet number, map series number, 100,00 meter square identification, and/or grid designator for a given grid coordinate.
- 2. Identify correct topographical symbols associated with a given coordinate.
- Identify specific items of marginal information affecting a unit's tactical performance.
- 4. Compute the location of a given feature, to include the 8-digit grid coordinate and 100,000m square identification, to within \pm 1 50 meters.
- 5. Compute the distance between two points, within a tolerance of +/- 5 percent.
- 6. Compute the appropriate azimuth (grid azimuth, grid back azimuth, magnetic azimuth and/or magnetic back azimuth) between given points.
- 7. Compute the elevation of a given point to within 1/2 contour interval.
- 8. Determine the type of slope between two given grid coordinates.
- 9. Identify the terrain feature indicated given a coordinate.
- 10. Compute the pace count between given points.
- Compute the adjusted magnetic azimuth between given points based on the caLibration of the compass.
- 12. Determine a location that will allow for the proper functioning of the compass based on proximity to objects that will cause interference.

REFERENCE(S):

1. FM 21-26, Map Reading and Land Navigation

<u>ADMINISTRATIVE INSTRUCTIONS</u>:

1. Officers in a mounted environment should perform these skills mounted as well as on foot.

TASK: 9901.1.2 ADMINISTER FIRST AID

 $\underline{\mathrm{CONDITION}\,(S)}:$ Given a simulated combat scenario involving casualties.

STANDARD: The Officer must administer first aid per FM 21-11.

PERFORMANCE STEPS:

- 1. Assess the victim within a four-minute time limit.
- Perform the necessary steps to treat an immediate life threatening injury, in order, within a four-minute time limit.
- Prevent and/or treat injuries that are not immediately life threatening.
- 4. Select the correct triage precedence.
- 5. Select the correct procedure for transporting the injured individual.

REFERENCE(S):

1. FM 21-11, First Aid For Soldiers

ADMINISTRATIVE INSTRUCTIONS: (NONE)

TASK: 9901.1.3 CONDUCT COMBAT RELATED PHYSICAL READINESS TRAINING

 $\underline{\text{CONDITION}(S)}$: Given appropriate attire and combat gear.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must conduct combat related physical readiness training, per the references.

PERFORMANCE STEPS:

- 1. Conduct a foot march over the designated distance within the allotted time period.
 - a. 6 miles 2.00 hours.
 - b. 10 miles 3.50 hours.
 - c. 15 miles 5.00 hours.
 - d. 20 miles 6.50 hours.
- Perform physical activities designed to build and maintain physical conditioning.
 - a. Run the obstacle course.

REFERENCE(S):

- 1. FM 21-18, Foot Marches
- 2. FM 21-20, Physical Readiness Training
- 3. FMFM 6-4, Marine Rifle Company/Platoon
- 4. FMFM 6-5, Marine Rifle Squad
- 5. MCO 6100.3J, Physical Fitness

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.1.4 CONDUCT HAND-TO-HAND COMBAT

 $\underline{\text{CONDITION}(S)}\colon$ Given an armed or unarmed opponent and all essential protective equipment.

STANDARD: The Officer must conduct hand-to-hand combat, per the reference.

PERFORMANCE STEPS:

- Demonstrate offensive and defensive bayonet movements, to include the thrust (jab), horizontal butt stroke, vertical butt stroke, slash, smash, parry left/right, and block high/ low.
- Perform Line I techniques to include the wristlock, reverse wrist lock, front choke, rear choke, front head lock, and/or the rear headlock.
- 3. Perform Line II techniques to include the lead hand punch, rear hand punch, uppercut, and front kick.
- 4. Perform Line III techniques to include the overhead attack, straight thrust, outside slash, inside slash, and uppercut.
- 5. Perform Line IV techniques to include the overhead attack, straight thrust, outside slash, and inside slash.

REFERENCE(S):

1. FMFM 0-7, Marine Corps Close Combat Handbook

ADMINISTRATIVE INSTRUCTIONS: (NONE)

TASK: 9901.1.5 PASS THE MARINE CORPS PHYSICAL FITNESS TEST

CONDITION(S). Given a specific event with demonstration/

 $\underline{\mathtt{STANDARD}}$: The Officer must perform all events in the same test period in the specified time to meet and maintain the minimum level of fitness for sex and age group, per the reference.

PERFORMANCE STEPS:

- 1. Male Marines:
 - a. Complete the required minimum for the pull-up/chin-up event.
 - b. Complete the required minimum for the bent knee sit-up event.
 - c. Complete the required minimum for the 3 mile run.
 - d. Achieve a minimum passing score based on sex and age group.
- 2. Female Marines:
 - a. Complete the required minimum for flexed arm-hang event.
 - b. Complete the required minimum for the bent knee sit-up event.
 - c. Complete the required minimum for the 1.5 mile run.
 - d. Achieve a minimum passing score based on sex and age group.

REFERENCE(S):

1. MCO 6100.3J, Physical Fitness

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.1.6 ATTAIN A SWIM QUALIFICATION RATING

CONDITION(S): Given a pool that is at least 25 meters in length and has water from one meter to over the head depth, boots, utilities, helmet, flak jacket, H-harness, cartridge belt, two magazine pouches, two full canteens with covers, a rubber rifle and a 30 pound waterproofed pack.

STANDARD: The Officer must attain a swim qualification rating, per the reference.

PERFORMANCE STEPS:

- Demonstrate a working knowledge of equipment used for water survival training/testing.
- Define hypothermia and indicate two ways to lessen its effects.
- 3. Perform the three survival strokes.
- 4. Prepare equipment for water survival training/testing.

REFERENCE(S):

1. MCO 1500.52, Marine Corps Combat Water Survival Training

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.1.7 QUALIFY WITH THE SERVICE RIFLE

 $\underline{\text{CONDITION}(S)}$: Given a minimum of equipment consisting of an M16A2 service rifle, sling, cartridge belt, magazines, magazine pouches, magazine filler, data book, ammunition, and targets.

STANDARD: The Officer must engage stationary targets with the M16A2 service rifle, while compensating for effects of weather, from the four basic firing positions at the slow fire rate and at the sustained fire rate, at known distances, out to the maximum effective range of the service rifle, and achieve a qualifying score per the references.

PERFORMANCE STEPS:

- Perform weapons handling procedures without violating the four safety rules.
- 2. Apply the fundamentals of marksmanship while firing the rifle.
- 3. Fire the rifle from a prone position at the sustained rate of fire, achieving a five shot group with the size not exceeding seven minutes of angle (MOA).
- 4. Adjust sights to compensate for the effects of weather while firing.
- 5. Zero the rifle at 300 yards/meters so point of aim/point of impact is achieved at the center of the target.
- 6. Assume the four basic rifle firing positions.
- 7. From the four basic shooting positions, at the slow and sustained rates of fire, at known distances, and out to the maximum effective range of the service rifle, engage stationary targets.
- 8. Analyze data to maintain a true zero.

REFERENCE(S):

- 1. FMFM 0-8, Basic Marksmanship
- 2. FMFM 0-9, Field Firing
- 3. MCO 3574.2, Marksmanship Training with Individual Small Arms
- 4. MCO P3570.1, Policies and Procedures for Firing Ammunition for Training, Target Practice, & Combat

 TM 05538C-10/1A, Operator's Manual with Components List, RifLe 5.56mm, M16A2

ADMINISTRATIVE INSTRUCTIONS: (NONE)

TASK: 9901.1.8 QUALIFY WITH THE SERVICE PISTOL

 $\underline{\text{CONDITION(S)}}$: Given an M9 service pistol on a KD pistol range, two magazines, magazine pouch, cartridge belt, holster, and ammunition.

STANDARD: The Officer must engage stationary targets while compensating for effects of weather, from one of two basic firing positions at the slow and sustained rate of fire, at known distances out to 25 meters, achieving a minimum qualifying score, per the references.

PERFORMANCE STEPS:

- 1. Perform weapons handling procedures without violating the four safety rules.
- 2. Apply the fundamentals of marksmanship while firing the pistol.
- 3. Engage stationary targets at known distances.

REFERENCE(S):

- 1. FMFM 0-8, Basic Marksmanship
- 2. FMFM 0-9, Field Firing
- 3. MCO 3574.2, Marksmanship Training with Individual Small Arms
- 4. MCO P3570.1, Policies and Procedures for Firing Ammunition for Training, Target Practice, & Combat
- TM 9-1005-317-10, Operator's Manual for Pistol, Semiautomatic, 9mm, M9

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.1.9 OPERATE IN AN NBC ENVIRONMENT

 $\underline{\text{CONDITION}(S)}$: Given a tactical scenario on a map, sandtable, or in simulated combat environment.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must operate in an NBC environment, per the references.

PERFORMANCE STEPS:

- Analyze, in terms of identification and/or immediate action required, symptoms and/or indicators of an NBC agent.
- 2. Analyze a simulated NBC casualty to determine the most appropriate first aid treatment.
- 3. Analyze the situation under NBC conditions to determine the most appropriate report and/or series of reports to submit for that situation.
- 4. Perform masking and unmasking procedures.
- 5. Determine measures needed to conduct personnel and equipment decontamination after an NBC attack.

REFERENCE(S):

- 1. FM 3-4, NBC Protection
- 2. FM 21-11, First Aid for Soldiers

- 3. FMFM 11-1, NBC Operations in the FMF
- 4. FMFM 11-3, Employment of Chemical Agents
- 5. TM 8-285, Treatment of Chemical Agent Casualties and Conventional Military Chemical Injuries

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.1.10 CONDUCT INDIVIDUAL MOVEMENT TECHNIQUES

 $\underline{\text{CONDITION}(S)}\colon$ Given a simulated combat environment under normal or reduced visibility.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must conduct individual movement techniques, per the references.

PERFORMANCE STEPS:

- Communicate with subordinates using hand and arm, oral, or pyrotechnic signals.
- 2. Demonstrate the most appropriate individual and unit movement techniques.
- 3. Conduct fire and movement on the small unit level.

REFERENCE(S):

- 1. FM 7-70, Light Infantry Platoon/Squad
- 2. FMFM 6-5, Marine Rifle Squad
- 3. FMFM 6-7, Scouting and PatroLling for Infantry Units

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.1.11 PERFORM CONTINUING ACTIONS

 $\underline{\text{CONDITION}(S)}\colon$ Given a tactical scenario on a map, sandtable, or in a simulated combat environment.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must perform continuing actions, per the references.

PERFORMANCE STEPS:

- 1. Analyze a list of measures to determine the most appropriate measure to defend against attacking aircraft.
- 2. Analyze the tactical situation to determine the most appropriate actions in handling EPW's and casualties.

REFERENCE(S):

- 1. FMFM 6-5, Marine Rifle Squad
- 2. FMFRP 5-54, Small Arms Defense Against Air Attack

ADMINISTRATIVE INSTRUCTIONS: (NONE)

TASK: 9901.1.12 PERFORM BASIC ENGINEERING FUNCTIONS

 $\underline{\text{CONDITION}(S)}\colon$ Given a tactical scenario on a map, sandtable, or in a simulated combat environment.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must perform basic engineering functions, per the references.

PERFORMANCE STEPS:

- Analyze the tactical situation as it relates to engineering support.
- Determine the best obstacle plan to support the defensive concept of operations.
- Identify the appropriate material and/or reports to install a hasty protective minefield.
- 4. Determine the best U. S. minefield(s) to produce the desired effect on a particular target.
- 5. Identify any errors in a completed Hasty Protective Minefield Record.
- 6. Determine the best configuration for the emplacement of claymore mines to support the tactical scenario.
- 7. Employ early warning booby traps in support of the defense.
- 8. Employ antihandling devices in support of the defense.
- 9. Construct antipersonnel and/or antivehicular obstacles.
- 10. Construct a series of field fortifications, to include fighting positions and bunkers, which best supports the defense.
- 11. Determine the best military explosives to produce the most appropriate effect on a particular target.
- 12. Determine the most appropriate employment of combat engineers in support of an attack.
- 13. Determine the best task organization and scheme of maneuver to conduct breaching operations.
- 14. Correctly arm (to include testing) an inert claymore mine.

REFERENCE(S):

- 1. FM 5-34, Engineer Field Data
- 2. FM 5-100, Engineers in Combat Operations
- 3. FM 5-101, Mobility
- 4. FM 5-102, Countermobitity
- 5. FM 5-250, Explosives and Demolitions
- 6. FM 20-32, Mine/Countermine Operations
- 7. FMFM 4-4, Engineer Operations
- 8. FMFM 6-5, Marine Rifle Squad

ADMINISTRATIVE INSTRUCTIONS: (NONE)

DUTY AREA 2 - COMMUNICATIONS

TASK: 9901.2.1 COMMUNICATE WITH MANUAL TELEPHONE EQUIPMENT

 $\underline{\text{CONDITION}(S)}$: Given a tactical scenario involving an infantry company, TA-1/PT's and TA-312/PT's, communication wire, and a wire plan.

<u>STANDARD</u>: The Officer must communicate with manual telephone equipment, per the reference.

PERFORMANCE STEPS:

- 1. Determine the preferred means of communication.
- 2. Install a field telephone system.

REFERENCE(S):

1. FMFM 3-30, Communications

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.2.2 COMMUNICATE ON A RADIO NET

CONDITION(S): Given all necessary equipment and a tactical
scenario

STANDARD: The Officer must communicate on a radio net, per the references.

PERFORMANCE STEPS:

- 1. Draft an appropriate message for transmission.
- 2. Determine proper radio communication procedures.
- 3. Determine the type of radio and/or radio net to be used and/or the station to be contacted as a primary or alternate means for transmitting a message based upon the tactical scenario.
- 4. Construct a vertical half-wave field expedient antenna.
- Determine the most effective communications security measures in an electronic warfare environment.
- 6. Operate an AN/PRC-77 radio.

REFERENCE(S):

- 1. FM 24-1, Combat Communications
- 2. FM 24-18, Tactical Single-Channel Radio Communications Techniques
- 3. FMFM 3-30, Communications
- 4. FMFM 3-35, Radio Operator's Handbook

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

DUTY AREA 3 - INTELLIGENCE

TASK: 9901.3.1 USE INTELLIGENCE/INFORMATION

 $\underline{\text{CONDITION}(S)}$: Given a tactical scenario on a map, sandtable, or in a simulated combat environment and/or a senior commander's five paragraph order.

STANDARD: The Officer must use combat information and combat intelligence to develop a commander's intent and concept of operations which exploits knowledge of the enemy, weather, and terrain to accomplish the mission, per the references.

PERFORMANCE STEPS:

- Identify essential intelligence requirements necessary to develop a commander's intent and concept of operations.
- 2. Determine appropriate intelligence sources to satisfy intelligence requirements of step 1.
- Identify and use information of immediate tactical importance.

REFERENCE(S):

- 1. FMFM 3-20, Commander's Guide to Intelligence
- 2. FMFM 3-21, MAGTF Intelligence Operations
- 3. FMFRP 12-16, "Front-Lime" IntelLigence

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.3.2 PROVIDE INFORMATION IN SUPPORT OF THE INTELLIGENCE COLLECTION EFFORT

 $\underline{\text{CONDITION}(S)}\colon$ Given a tactical scenario on a map, sandtable, or in a simulated combat environment and/or a senior commander's five paragraph order.

<u>STANDARD</u>: The Officer must provide information in support of the intelligence collection effort and ongoing operations, per the references.

PERFORMANCE STEPS:

- Identify and use information of immediate tactical importance in support of the intelligence collection effort.
- 2. Handle foreign civilians, displaced persons, detainees, enemy prisoners of war, documents, material, in appropriate ways to maximize the exploitation of information of intelligence value.
- 3. Accurately and completely collect and report information in support of the intelligence collection effort.

REFERENCE(S):

- 1. FMFM 3-20, Commander's Guide to Intelligence
- 2. FMFM 3-21, MAGTF Intelligence Operations
- 3. FMFRP 12-16, "Front-Line" Intelligence

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

DUTY AREA 4-COMBAT SERVICE SUPPORT

TASK: 9901.4.1 INITIATE A REQUEST FOR COMBAT SERVICE SUPPORT

 $\underline{\text{CONDITION}(S)}$: Given a tactical scenario with combat service support requirements.

 $\underline{\text{STANDARD}}\colon$ The Officer must initiate necessary action to receive support, per the references.

PERFORMANCE STEPS:

- 1. Identify the combat service support functions required to support the assigned mission.
- 2. Identify the principles of combat service support that would be applied to successfully support a MAGTF.
- Identify the combat service support organization that would be employed to support the assigned mission of a MAGTF.

REFERENCE(S):

- 1. FMFM 4, Combat Service Support
- 2. FMFRP 4-15, Commander's Guide to Maintenance
- 3. MCO 4790.2B, MIMMS Field Procedures Manual

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.4.2 ENSURE THAT APPROPRIATE MAINTENANCE IS PERFORMED AT THE SMALL UNIT LEVEL

 $\underline{\text{CONDITION}(S)}$: Given a tactical scenario involving MAGTF operations, a Table of Organization (T/O) mission statement and Table of Equipment (T/E).

 $\underline{\text{STANDARD}}\colon$ The Officer must ensure that appropriate maintenance is being conducted, per the references.

PERFORMANCE STEPS:

- 1. Identify the MAGTF element responsible for a specific level of maintenance/repair.
- 2. Apply the five basic Marine Corps maintenance policies.
- Initiate corrective maintenance actions through proper channels.
- 4. Supervise required first echelon preventive maintenance.

REFERENCE(S):

- 1. FMFM 4, Combat Service Support
- 2. FMFRP 4-15, Commander's Guide to Maintenance
- 3. MCO 4790.2B, MIMMS Field Procedures Manual

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.4.3 PERFORM THE DUTIES OF A RESPONSIBLE OFFICER (RO)

 $\underline{\text{STANDARD}}\colon$ The Officer must perform the duties of a responsible officer (RO), per the references.

PERFORMANCE STEPS:

- 1. Identify the responsibilities of the responsible officer (RO), unit supply officer, and the accountable officer.
- 2. Initiate appropriate actions to rectify the discrepancies and conduct voluntary reimbursement in the case of damaged or missing government property.

REFERENCE(S):

- 1. MCO 4790.2B, MIMMS Field Procedures Manual
- 2. MCO P4400.150, Consumer-Level Supply Policy Manual
- 3. UM 4400-15, Organic Property Control
- 4. UN 4400-124, FMF SASSY Using Unit Procedures

ADMINISTRATIVE INSTRUCTIONS: (NONE)

DUTY AREA 5 - LEGAL RESPONSIBILITIES

TASK: 9901.5.1 ADMINISTER ARTICLE 31, UCMJ, WARNINGS

 $\underline{\text{CONDITION}(S)}$: Given a factual scenario, a list of situations, a list of procedures and a list of personnel.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must administer Article 31, UCMJ, warnings, per the reference.

PERFORMANCE STEPS:

- 1. Select the situation in which the ArticLe 31 warning is required.
- 2. Identify the individual(s) who must give Article 31 warnings.
- 3. Select the proper procedure for administering Article 31 warnings.

REFERENCE(S):

1. MCM, Manual for Courts-Martial

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.5.2 APPREHEND AN INDIVIDUAL SUSPECTED OF AN OFFENSE

CONDITION(S): Given a list of personnel and a factual situation.

STANDARD: The Officer must determine the procedures necessary to apprehend an individual suspected of an offense, per the reference.

PERFORMANCE STEPS:

1. Identify individuals who have the authority to apprehend.

- 2. Identify the grounds for apprehension.
- 3. Select the correct procedures to effect an apprehension.

REFERENCE(S):

1. MCM, Manual for Courts-Martial

ADMINISTRATIVE INSTRUCTIONS: (NONE)

TASK: 9901.5.3 CONDUCT AN INFORMAL INQUIRY

 $\underline{\text{CONDITION}(S)}$: Given a sample case study.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must conduct an informal inquiry, per the references.

PERFORMANCE STEPS:

- Identify the three types of administrative fact-finding bodies.
- Identify the four situations in which JAG Manual investigations are required.
- Identify a situation where a death or injury JAG Manual investigation is required.
- 4. Determine if a line of duty/misconduct determination is required.
- 5. Select the appropriate line of duty/misconduct determination.
- 6. Identify the primary references used for conducting supply-related investigations.
- 7. Determine if a preliminary inquiry is required.
- Identify the correct procedure for obtaining statements from witnesses and suspects pertinent to a Preliminary Inquiry.
- 9. Identify the five parts of the body of the JAG Manual Investigation/Preliminary Inquiry format.
- 10. Identify the information that is contained in each part of the JAG Manual Investigation/Preliminary Inquiry format.

REFERENCE(S):

- 1. JAGINST 5800.7B, Judge Advocate General Manual
- 2. MCM, Manual for Courts-Martial
- 3. MCO P4400.150, Consumer-Level Supply Policy Manual

ADMINISTRATIVE INSTRUCTIONS: (NONE)

TASK: 9901.5.4 CHARGE AN INDIVIDUAL

 $\underline{\text{CONDITION}(S)}\colon$ Given a factual situation in which an offense has been committed.

 ${
m \underline{STANDARD}}$: The Officer must identify the required procedures for charging an individual under the Uniform Code of Military Justice (UCMJ).

PERFORMANCE STEPS:

1. Identify the extent of military jurisdiction for a given offense committed by a service member.

- 2. Identify the offense committed under the UCMJ.
- 3. Identify the appropriate Lesser included offense.
- $4\,.\,\,$ Determine when unauthorized absence was initiated and terminated.
- 5. Identify the type of intent required to commit a given offense.
- 6. Identify the difference between a "charge" and a "specification".
- 7. Identify the correct procedures for initiating charges.
- 8. Identify the correct procedures for preferring charges.

- 1. MCM, Manual for Courts-Martial
- 2. Uniform Code of Military Justice

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.5.5 CONDUCT A LAWFUL SEARCH AND/OR SEIZURE

 $\underline{\text{CONDITION}(S)}$: Given a factual situation in which a lawful search and seizure is required to obtain and secure evidence of a suspected offense.

<u>STANDARD</u>: The Officer must determine the procedures for conducting a lawful search and seizure, per the references.

PERFORMANCE STEPS:

- 1. Identify when an exigent search may be lawfully conducted.
- Identify the lawful procedures to request, authorize, and conduct a search pursuant to consent.
- 3. Identify how (to include when) a search incident to a lawful apprehension may be Lawfully conducted.
- Identify when evidence may be seized pursuant to the "plain view" doctrine.
- 5. Identify the lawful procedures to request, authorize, and conduct a command authorized search.

REFERENCE(S):

- 1. MCM, Manual for Courts-Martial
- 2. Uniform Code of Military Justice

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.5.6 SAFEGUARD EVIDENCE

 $\underline{\text{CONDITION}(S)}$: Given a factual situation and/or a variety of statements.

 $\underline{\operatorname{STANDARD}}\colon$ The Officer must properly safeguard evidence, per the references.

PERFORMANCE STEPS:

- 1. Identify the three different types of evidence.
- 2. Identify the types of property subject to seizure.

3. Identify the proper procedure for handling real evidence.

REFERENCE(S):

- 1. MCM, Manual for Courts-Martial
- 2. Uniform Code of Military Justice

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.5.7 CONDUCT A LAWFUL INSPECTION

 $\underline{\text{CONDITION}(S)}$: Given a factual situation in which a lawful inspection is required.

 $\underline{\text{STANDARD}}$: The Officer must determine the procedures for conducting a lawful inspection, per the references.

PERFORMANCE STEPS:

- 1. Identify the individual who may order an inspection.
- 2. Identify the basis upon which an inspection may be ordered.

REFERENCE(S):

- 1. MCM, Manual for Courts-Martial
- 2. Uniform Code of Military Justice

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.5.8 CONDUCT NONJUDICIAL PUNISHMENT

 $\underline{\text{CONDITION}(S)}$: Given a factual situation in which an offense has been committed.

 $\underline{\text{STANDARD}}\colon$ The Officer must determine the procedure for conducting nonjudicial punishment, per the references.

PERFORMANCE STEPS:

- 1. Identify the commanders who have nonjudicial punishment authority.
- 2. Determine the procedures necessary to conduct nonjudicial punishment (to include the rights of the accused).
- 3. Identify the maximum punishment that a commander may impose at nonjudicial punishment.
- 4. Identify the administrative document used to record nonjudicial punishment.
- 5. Identify the grounds upon which nonjudiciaL punishment can be appealed.
- 6. Select an appropriate nonpunitive measure.
- 7. Identify the rights of an accused at a summary court martial.
- Identify the procedural/punishment powers of a summary court-martial.
- Identify the duties of a special and general court martial member.

- 1. MCM, Manual for Courts-Martial
- 2. Uniform Code of Military Justice

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.5.9 TEACH THE LAW OF ARMED CONFLICT

 $\underline{\text{CONDITION}(S)}\colon$ Given a tactical situation, a small unit, and the requirement to provide instruction.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must teach the law of armed conflict, per the references.

PERFORMANCE STEPS:

- 1. Identify the two concepts underlying the Law of War.
- 2. Determine the appropriate action to be taken in a tactical situation.
- 3. Determine the appropriate classification for an individual.
- 4. Identify the four conditions that guerrilla, saboteur, or partisan groups must meet in order to obtain protection under the Law of War.
- 5. Identify the five basic steps to be taken by Marines handling prisoners.
- 6. Identify targets which may be lawfully engaged in combat.
- 7. Identify the three actions to be taken upon receipt of an illegal order.
- 8. Select the course of action that best displays adherence to the Code of Conduct.

REFERENCE(S):

- 1. DA PAM 27-1, Treaties Covering Land Warfare
- 2. DA PAM 27-161-2, International Law VoLume II
- 3. FM 27-10, The Law of Land Warfare
- 4. FMFM 6-5, Marine Rifle Squad
- 5. MCO 3300.2, Law of War Training in the Marine Corps

ADMINISTRATIVE INSTRUCTIONS: (NONE)

DUTY AREA 6 - LEADERSHIP

TASK: 9901.6.1 APPLY THE USMC PHILOSOPHY OF LEADERSHIP

CONDITION(S): Given the requirement.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must apply the Marine Corps philosophy of leadership, per the references.

PERFORMANCE STEPS:

- 1. Discuss the Marine Corps philosophy of leadership.
- 2. Discuss the relationship that should exist between an officer and an enlisted Marine.
- 3. Identify the requirements an individual must meet for enlistment into the Marine Corps.
- 4. Identify phases of recruit training.
- 5. Identify the factors considered in the assignment of an MOS to an enlisted Marine.
- 6. Identify the type of contract held by an enlisted Marine.
- 7. Determine the responsibilities of a Marine Corps officer in a situation invoLving contact with the public or press.
- 8. Identify the key principles of military-media relations.
- 9. Identify the requirements for the frequency of counseling.
- 10. Identify the type of counseling being conducted for a given situation.
- 11. Determine the most effective plan for improvement for a given counseling situation.
- 12. Conduct a formal or informal counseling session (to include consideration of agenda, type of approach, and projected targets).
- 13. Determine which indicators of leadership are present or missing for a given situation.
- 14. Determine actions which would aid in the development of each specific indicator for a given situation.
- 15. Identify the qualities of a military professional with regard to professionalism and ethics.
- 16. Identify the military professional's responsibilities to society.
- 17. Identify the purpose of Marine Combat Training (MCT).

REFERENCE(S):

- 1. FM 22-100, Military Leadership
- 2. FMFM 1, Warfighting
- 3. JCS PUB 1-02, DoD Dictionary of Military and Associated Terms
- 4. MCO 1610.12, U. S. Marine Corps Counseling Program
- 5. NAVMC 2767, User's Guide to Marine Corps Leadership
- 6. NAVMC 2795, USMC User's Guide to Counseling
- 7. SECNAVINST 5370.2H, Standards of Conduct

ADMINISTRATIVE INSTRUCTIONS: (NONE)

TASK: 9901.6.2 CONDUCT DRILL

CONDITION(S): Given the requirement and as a detail commander.

STANDARD: The Officer must conduct drill, per the reference.

PERFORMANCE STEPS:

- 1. Form the detail.
- 2. Perform sword manual.
- 3. Drill the detail.
- 4. Inspect the detail.

REFERENCE(S):

1. NAVMC 2691, Marine Corps Drill and Ceremony Manual

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.6.3 CONDUCT TRAINING

CONDITION(S): Given a scenario or in an actual instructional
setting.

STANDARD: The Officer must conduct training, per the references.

PERFORMANCE STEPS:

1. Properly construct a learning objective.

- 2. Select the appropriate media aid for a lecture.
- 3. Write a detailed outline and a detailed outline checklist.
- 4. Conduct a Lecture.
- 5. Determine the type of training exercise that would best accomplish the unit's training goals.
- 6. Determine the characteristic or principle of training that applies to a given situation.
- Identify the elements that are found within a particular phase of the five phases of the Systems Approach to Training (SAT).

REFERENCE(S):

- 1. FMFM 0-1, Unit Training Management Guide
- 2. FMFM 0-1A, How To Conduct Training
- 3. MCO 1553.1B, The Marine Corps Training and Education system
- 4. MCO 1553.3, Marine Corps Unit Training Management System

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

Appendix A to ENCLOSURE (6)

6-A-17

TASK: 9901.6.4 MAINTAIN UNIT GOOD ORDER AND DISCIPLINE

CONDITION(S): Given a scenario or in a professional military
environment.

STANDARD: The Officer must identify the appropriate procedures necessary to maintain good order and discipline, per the references.

PERFORMANCE STEPS:

- 1. Identify the Marine Corps definition of sexual harassment.
- Identify the Marine Corps policy with regard to sexual harassment.
- Determine, with justification, whether sexual harassment has occurred.
- 4. Identify the preferred method of reporting sexual harassment cases.
- 5. Identify the command and/or individual responsibilities with regard to sexual harassment.
- 6. Identify statements that adhere to the equal opportunity policy of the Marine Corps given a variety of situations.
- Determine those statements that best adhere to the objectives of the Marine Corps Equal Opportunity Program given a variety of statements.
- 8. Determine the actions a junior officer should or should not take with regard to equal opportunity.
- Determine the preferred course of action to obtain an administrative or support requirement for your unit or your Marines.
- 10. Identify the solution that best adheres to the Marine Corps policy and program on the use of illegal drugs given a scenario involving illegal drugs.
- 11. Identify the solution that best adheres to the Marine Corps policy and program on alcohol abuse given a scenario involving alcohol abuse.
- Identify the objective of the Marine Corps Alcohol Abuse Program.
- 13. Identify the Marine Corps policy concerning fraternization.
- Determine, with justification, whether fraternization has occurred.
- 15. Identify the appropriate remedy to be exercised by a leader in a situation involving fraternization.
- 16. Identify the appropriate actions to be taken by the Officer of the Day for a given situation.
- 17. Identify the appropriate actions to be taken by the interior guard for a given situation.
- 18. Identify inherent leadership problems (to incLude prioritization of these problems).
- 19. Identify solutions for specified leadership problems.
- 20. Determine the supporting agencies and programs that can assist Marines and their families for a given situation.
- Identify the programs that can assist in preparing Marines and their families for deployment.
- Identify the occasion for which it is authorized to wear a given uniform or accessory item.
- 23. Identify the correct tailoring/fitting requirements for each uniform and its accessories.
- 24. Properly wear the appropriate USMC uniform.
- 25. Identify/apply the proper etiquette required for a given situation.

REFERENCE(S):

- 1. ALMAR 288/91, Standards of Personal Conduct
- 2. MCM, Manual for Courts-Martial

- 3. MCO 1700.23, Request Mast
- 4. MCO 5300.10A, Sexual Harassment
- 5. MCO 5343.2C, Marine Corps FY-91 Through FY-95 Affirmative Action PLan (AAP)
- 6. MCO 5354.1B, Marine Corps Equal Opportunity Manual
- 7. MCO 5354.2C, Marine Corps FY-91 Through FY-94 Affirmative Action Plan (AAP)
- 8. MCO P1020.34, Marine Corps Uniform Regulations
- 9. MCO P5300.12, The Marine Corps Substance Abuse Program
- 10. NAVMC 2691, Marine Corps Drill and Ceremony ManuaL
- 11. NAVMC 2767, User's Guide to Marine Corps Leadership
- 12. Uniform Code of Military Justice
- 13. TM-10120-15/1, Uniform Fitting and Alteration Manual

ADMINISTRATIVE INSTRUCTIONS: (NONE)

DUTY AREA 7 - PERSONNEL ADMINISTRATION

TASK: 9901.7.1 PROCESS ADMINISTRATIVE CORRESPONDENCE

CONDITION(S): Given an administrative scenario and the requirement.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must process administrative correspondence, per the reference.

PERFORMANCE STEPS:

- 1. Determine the format required for the correspondence.
- 2. Draft a standard letter.
- 3. Edit all format errors.
- 4. Select the appropriate method for signing the correspondence.

REFERENCE(S):

1. SECNAVINST 5216.5, Department of the Navy Correspondence ${\tt Manual}$

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.7.2 USE THE MARINE CORPS DIRECTIVES SYSTEM

CONDITION(S): Given an administrative scenario and the requirement.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must use the Marine Corps Directives System, per the reference.

PERFORMANCE STEPS:

- 1. Identify a directive.
- 2. Sort directives into proper sequence using the interfiling $\tt method.$

3. Determine if directives are current.

REFERENCE(S):

1. MCO 5215.1, The Marine Corps Directives System

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.7.3 REVIEW PERSONNEL RECORDS FOR ACCURACY

CONDITION(S): Given a leadership/administrative scenario and the

requirement.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must review personnel records for accuracy, per the references.

PERFORMANCE STEPS:

- 1. Audit an SRB/OQR for completeness and accuracy.
- 2. Extract information from an SRB/OQR.
- Identify the appropriate entry or entries to be made in an SRB/OQR.
- 4. Audit a Marine's pay by reviewing a current leave and earnings statement.
- 5. Audit a Marine's leave account.
- 6. Determine a specific document's fitness for inclusion into a Marine's OMPF.

REFERENCE(S):

- 1. MCO P1050.3G, Marine Corps Leave and Liberty Regulations
- 2. MCO 1070.14, List of Materials for Inclusion in the OMPF
- MCO P1070.12G, Marine Corps Individual Records Administration Manual (IRAM)

ADMINISTRATIVE INSTRUCTIONS: (NONE)

TASK: 9901.7.4 EVALUATE A MARINE'S SERVICE POTENTIAL

CONDITION(S): Given a Leadership scenario and the requirement.

STANDARD: The Officer must evaluate a Marine's service potential, per the references.

PERFORMANCE STEPS:

- 1. Make an appropriate promotion recommendation.
- 2. Recommend appropriate proficiency and conduct marks for a Marine.

REFERENCE(S):

- MCO P1070.12G, Marine Corps Individual Records Administration Manual (IRAM)
- 2. MCO P1400.32, Marine Corps Promotion Manual

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.7.5 CONDUCT PERFORMANCE EVALUATION

CONDITION(S): Given the requirement.

STANDARD: The Marine must, as the Marine reported on, reporting senior, or reviewing officer, participate in the performance evaluation process, per the references.

PERFORMANCE STEPS:

- Determine individual responsibilities as they pertain to a given situation.
- 2. Determine the accuracy and appropriateness of the information in any section of the fitness report.
- 3. Write a fitness report.
- Recommend appropriate proficiency and conduct marks for a Marine.
- 5. Recommend an appropriate award for a Marine for a given situation.
- 6. Recommend an appropriate separation category for a Marine for a given situation.
- 7. Recommend an appropriateLy characterized discharge for a Marine for a given situation.

REFERENCE(S):

- MCO P1070.12G, Marine Corps IndividuaL Records Administration ManuaL (IRAM)
- 2. MCO P1610.7, The Performance EvaLuation System
- 3. MCO P1900.16, Marine Corps Separations and Retirement Manual
- 4. NAVMC 2794, How to Write a Fitness Report
- 5. SECNAVINST 1650.1, Secretary of the Navy Awards Manual

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.7.6 SAFEGUARD CLASSIFIED MATERIAL

CONDITION(S): Given a scenario and the requirement.

<u>STANDARD</u>: The Officer must determine the appropriate procedures to safeguard classified material, per the reference.

PERFORMANCE STEPS:

- 1. Determine who should be granted access to classified material.
- 2. Determine the necessary actions to resolve a breach in classified materiaL security.
- 3. Identify the provisions under which a Marine's personal security clearance may be denied or revoked.

REFERENCE(S):

 OPNAVINST 5510.1H, Information and Personnel Security Program Regulations

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

DUTY AREA 8 - COMBAT OPERATIONS

 $\overline{\text{TASK}}$: 9901.8.1 APPLY THE WARFIGHTING CONCEPTS OF THE UNITED STATES MARINE CORPS

 $\underline{\text{CONDITION}(S)}$: Given a simulated combat environment and a tactical scenario on a map, or sandtable, and while acting as a rifle platoon commander

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m \underline{STANDARD}}\colon$ The Officer must apply the warfighting concepts of the United States Marine Corps, per the references.

PERFORMANCE STEPS:

- Discuss the nature of war as it relates to a given scenario, using the warfighting philosophy in FMFM 1 as the framework for the discussion.
- 2. Discuss the theory of war as it reLates to a given scenario, using the warfighting philosophy in FMFM 1 as the framework for the discussion.
- 3. Discuss the conduct of war as it relates to a given scenario, using the warfighting philosophy in FMFM 1 as the framework for the discussion.
- 4. Develop a mental estimate of the situation.
- Depict the scheme of maneuver on an overlay using appropriate military symbols.
- 6. Discuss associated Marine Air-Ground Task Force organizational concepts.
- 7. Evaluate the military aspects of indicated terrain.

REFERENCE(S):

- 1. FM 21-26, Map Reading and Land Navigation
- 2. FM 101-5-1, Operational Terms and Symbols
- 3. FMFM 1, Warfighting
- 4. FMFM 6-4, Marine Rifle Company/Platoon
- 5. FMFRP 0-51, Small Unit Leader's Guide to Weather and Terrain
- 6. FMFRP 1-11, Fleet Marine Force Organization
- 7. FMFRP 2-12, MAGTF: A Global Capability
- 8. OH 1-15, Maritime Prepositioning Force Operations
- 9. OH 6-1, Ground Combat Operations

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.8.2 OPERATE ALL DIRECT FIRE WEAPONS ORGANIC TO THE RIFLE COMPANY AND HEAVY MACHINE GUN PLATOON OF THE INFANTRY BATTALION

 $\frac{\texttt{CONDITION}(S)}{\texttt{combat}}: \text{ Given all necessary equipment and the requirement in a simulated combat environment during daylight or darkness.}$

STANDARD: The Officer must operate all direct fire weapons organic to the rifle company and heavy machine gun platoon of the infantry battalion, per the references.

PERFORMANCE STEPS:

1. Properly load/unload each weapon.

- 2. Perform proper immediate action procedures for an actual or simulated malfunction or stoppage.
- 3. Engage targets using any direct fire weapon organic to the rifle company and heavy machine gun platoon of the infantry battalion.

- 1. FM 23-27, MK19, 40MM Grenade Machine Gun, Mod 3
- 2. FM 23-34, TOW Weapon System
- 3. FM 23-65, Browning Machinegun CaLiber .50 HB, M2
- 4. FMFM 2-11, MAGTF Antiarmor Operations
- 5. FMFM 9-1, Tank Employment/Countermechanized Operations
- 6. FMFRP 6-15, Machineguns and Machinegun Gunnery
- 7. TM 08521A-10/1, Operator's Manual and Components List for Machine Gun 40MM, MK19, MOD 3 $\,$
- 8. TM 08673A-10/1A, Operator's Manual, Launcher Assault Rocket 83MM (SMAW) MK152 MOD
- 9. TM 9-1005-213-10, Operator's Manual Machine Gun Caliber .50, Browning, M2 $\,$
- 10. TM 9-1315-886-12, Launcher and Cartridge 84MM, M136 (AT-4)
- 11. TM 9-1425-484-10, Dragon Weapon Guided Missile Surface System Attack: M47

ADMINISTRATIVE INSTRUCTIONS: (NONE)

TASK: 9901.8.3 MAINTAIN ALL DIRECT FIRE WEAPONS ORGANIC TO THE RIFLE COMPANY AND HEAVY MACHINE GUN PLATOON OF THE INFANTRY BATTALION

 $\underline{\text{CONDITION}(S)}$: Given any assembled or disassembled weapon organic to the rifle company and heavy machine gun platoon of the infantry battalion.

 $\underline{\mathtt{STANDARD}}$: The Officer must maintain all direct fire weapons organic to the rifle company and heavy machine gun platoon of the infantry battalion, per the references.

PERFORMANCE STEPS:

 Perform assembly and disassembly procedures within the time specified below:

M9 - 2 min M16A2 - 4 min M203 - 4 min M6OE3 - 6 min M249 - 7 min

- 2. Inspect weapon for serviceability.
- 3. Maintain each weapon as per the appropriate ${\tt TM.}$

REFERENCE(S):

- 1. FM 23-27, MK19, 40MM Grenade Machine Gun, Mod 3
- 2. FM 23-34, TOW Weapon System
- 3. FM 23-65, Browning Machinegun Caliber .50 HB, M2
- 4. FMFM 2-11, MAGTF Antiarmor Operations
- 5. FMFM 9-1, Tank Employment/Countermechanized Operations

- 6. FMFRP 6-15, Machineguns and Machinegun Gunnery
- 7. TM 08521A-10/1, Operator's Manual and Components List for Machine Gun 40MM, MK19, MOD 3 $\,$
- 8. TM 08673A-10/1A, Operator's Manual, Launcher Assault Rocket 83MM (SMAW) MK152 MOD
- 9. TM 9-1005-213-10, Operator's Manual Machine Gun Caliber .50, Browning, M2
- 10. TM 9-1315-886-12, Launcher and Cartridge 84MM, M136 (AT-4)
- 11. TM 9-1425-484-10, Dragon Weapon Guided Missile Surface System Attack: M47

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.8.4 EMPLOY ALL WEAPONS ORGANIC TO THE INFANTRY BATTALION

 $\underline{\text{CONDITION}(S)}$: Given a tactical scenario on a map, a sand table, or in a simulated combat environment during daylight or darkness.

 $\underline{\text{STANDARD}}\colon$ The Officer must seLect the weapon and ammunition that will effectively engage a designated target and determine the best employment for that weapon, per the references.

PERFORMANCE STEPS:

- Determine the best employment for the weapons organic to the rifle platoon.
- 2. Select the weapon and ammunition that will effectively engage a designated target.
- 3. Determine the best empLoyment of rocket/missiles.
- 4. Determine the map and/or overlay (given a series of maps and/or overlays) that depicts the best employment of mortars.
- 5. Determine the best employment for machineguns.

REFERENCE(S):

- 1. FM 23-27, MK19, 40MM Grenade Machine Gun, Mod 3
- 2. FM 23-34, TOW Weapon System
- 3. FM 23-65, Browning Machinegun Caliber .50 HB, M2 $\,$
- 4. FMFM 2-11, MAGTF Antiarmor Operations
- 5. FMFM 6-4, Marine Rifle Company/Platoon
- 6. FMFM 6-5, Marine Rifle Squad
- 7. FMFM 9-1, tank Employment/Countermechanized Operations
- 8. FMFRP 6-15, Machineguns and Machinegun Gunnery

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.8.5 DEVELOP A FIRE SUPPORT PLAN

 $\underline{\text{CONDITION}(S)}$: Given a tactical scenario on a map, sandtable, or a simulated combat environment, to include fire support assets available (mortars, artillery, naval gunfire, CAS, and CIFS), target list worksheets, and the references.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must develop a fire support plan that supports the scheme of maneuver, per the references.

PERFORMANCE STEPS:

- 1. Develop a list of targets to support the scheme of maneuver.
- 2. Determine the most appropriate asset, in terms of capabilities, limitations and tactical mission assigned, to engage a target.
- Determine the most appropriate action to be taken, to include requisite coordination, for a specific fire support control measure.
- 4. Employ the principles of fire support in regard to fire support planning.
- 5. Determine the map and/or overlay which represents the fire support plan that best supports the scheme of maneuver for a given situation.

REFERENCE(S):

- 1. FMFM 2-7, Fire Support In MAGTF Operations
- 2. FMFM 5-4A, Close Air Support and Close-in Fire Support
- 3. FMFM 6-4, Marine Rifle Company/Platoon
- 4. FMFM 6-8, Supporting Arms Observer, Spotter, and Controller
- 5. FMFM 6-18, Techniques and Procedures for Fire Support Coordination
- 6. FMFM 7-2, Naval Gunfire Support
- 7. OH 6-1, Ground Combat Operations

ADMINISTRATIVE INSTRUCTIONS: (NONE)

TASK: 9901.8.6 CALL AND ADJUST SUPPORTING ARMS

 $\frac{\texttt{CONDITION}(S)}{\texttt{simulated combat environment and an identified target.}} : \quad \texttt{Given a tactical scenario on a map, sandtable, or a simulated combat environment and an identified target.}$

STANDARD: The Marine must develop and submit a call for fire to engage the target, per the reference.

PERFORMANCE STEPS:

- 1. Determine the best type of munition to obtain the desired effect on a target.
- 2. Develop a call for fire to engage the target.
- 3. Identify the most appropriate CAS brief.

REFERENCE(S):

- 1. FMFM 5-4A, Close Air Support and Close-in Fire Support
- 2. FMFM 6-8, Supporting Arms Observer, Spotter, and Controller
- FMFM 6-18, Techniques and Procedures for Fire Support Coordination

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

 $\underline{\text{TASK}}\colon 9901.8.7$ CONDUCT HELICOPTER OPERATIONS IN SUPPORT OF THE GROUND SCHEME OF MANEUVER

 $\underline{\text{CONDITION}(S)}$: Given a tactical scenario (to include available helicopter assets) on a map, sandtable, or in a simulated combat environment.

 $\underline{\text{STANDARD}}\colon$ The Officer must conduct helicopter operations in support of the ground scheme of maneuver, per the references.

PERFORMANCE STEPS:

- Determine which helicopter (in terms of capabilities, limitations and mission assigned) is the most appropriate to accomplish the assigned mission.
- 2. Identify the planning considerations required to conduct a helicopterborne operation.
- 3. Provide the critical information necessary for the pilot to conduct his mission.
- 4. Determine the landing zone(s) which best support(s) the scheme of maneuver.
- Determine the best landing plan to support the scheme of maneuver.
- 6. Plan for a tactical unit movement by helicopter.

REFERENCE(S):

- 1. FMFM 5-35/NWP55-9ASH, Assault Support Helicopter Tactical Manual
- 2. FMFM 6-4, Marine Rifle Company/Platoon
- 3. FMFM 6-21, Tactical Fundamentals of Helicopterborne Operations

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.8.8 CONDUCT SCOUTING AND PATROLLING OPERATIONS

 $\underline{\text{CONDITION}(S)}\colon$ Given a tactical scenario on a map, sandtable, or in a simuLated combat environment.

 $\underline{\textit{STANDARD}}\colon$ The Officer must conduct scouting and patrolling operations, per the references.

PERFORMANCE STEPS:

- 2. Write an appropriate warning order.
- 3. Determine the appropriate patrol tactical control measures.
- 4. Determine the appropriate action of a patrol when departing friendly lines.
- 5. Determine the appropriate security measures to be employed during the conduct of a patrol.
- 6. Determine the appropriate actions taken by a patrol when encountering a danger area.
- 8. Determine the appropriate action of a patrol when re-entering friendly lines.
- 9. Determine patrol actions in the objective area.
- 10. Write a patrol order.
- 11. Function as a patrol leader.

- 1. FM 7-70, Light Infantry PLatoon/Squad
- 2. FMFM 1, Warfighting
- 3. FMFM 6-5, Marine RifLe Squad
- 4. FMFM 6-7, Scouting and PatroLLing for Infantry Units
- 5. FMFRP 1-2, Marine Troop Leader's Guide

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.8.9 CONDUCT DEFENSIVE OPERATIONS

 $\underline{\text{CONDITION}(S)}$: Given a tactical scenario on a map, sandtable, or in a simulated combat environment, and a unit organic to a Marine rifle company.

 $\underline{\operatorname{STANDARD}}$: The Officer must conduct defensive operations, per the references.

PERFORMANCE STEPS:

- Determine the best representation of the fundamentals of the defense given a series of tactical scenarios that depict defensive plans.
- 2. DeveLop the best defensive concept of operations.
- 3. Employ a communication system which best supports the defense.
- 4. Complete a fire plan sketch for the defense.
- Write and/or identify a defensive warning, fragmentary, and/or five paragraph order, or portions thereof.
- 6. Perform the duties of the platoon commander.
- 7. Determine the best organization and/or location of the platoon command post.
- 8. Identify the command relationships in the unit's chain of command.
- 9. Determine the best employment of the assault section of the defense.
- 10. Determine the best Location of the reserve force.
- 11. Determine the best plan for the counterattack.
- 12. Determine the best employment and/or organization of the armor killer teams.
- 13. Determine the most appropriate employment of the unit and weapons in a countermechanized defense.
- 14. Determine the best defense for a built-up area.

REFERENCE(S):

- 1. FMFM 1, Warfighting
- 2. FMFM 6-4, Marine Rifle Company/PLatoon
- 3. FMFM 6-5, Marine Rifle Squad
- 4. FMFRP 1-2, Marine Troop Leader's Guide
- 5. OH 6-1, Ground Combat Operations

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.8.10 CONDUCT OFFENSIVE OPERATIONS

 $\underline{\text{CONDITION}(S)}$: Given a tactical scenario on a map, sandtable, or in a simulated combat environment, and a unit organic to a Marine rifle company.

STANDARD: The Officer must conduct offensive operations, per the references.

PERFORMANCE STEPS:

- 1. Develop an appropriate combat order.
- 2. Communicate that order.
- 3. Develop a task statement for attached units.
- 4. Develop a scheme of maneuver.
- 5. Determine the most appropriate use of the reserve.
- 6. Employ the most appropriate security actions to be taken during an attack.
- 7. Determine the scheme of maneuver that best supports the execution of a night attack.
- Determine the most appropriate actions following a successful attack.
- Determine those special considerations required to conduct an attack.
- 10. Determine the most appropriate formation for a movement to contact.
- 11. Determine the appropriate tasks of a convoy commander or security force commander.
- 12. Determine the most appropriate organization for a convoy.
- 13. Determine the most appropriate convoy route.
- 14. Employ the appropriate convoy immediate action for a given situation.
- 15. Determine the most appropriate employment for mechanized assets in support of an attack.
- 16. Perform the duties of a platoon commander during the conduct of an attack.
- 17. Determine the best task organization to conduct an attack.
- 18. Employ the appropriate command and control actions for conducting an attack on a built-up area.

REFERENCE(S):

- 1. FMFM 1, Warfighting
- 2. FMFM 1-2, Marine Troop Leaders Guide
- 3. FMFM 2-7, Fire Support in MAGTF Operations
- 4. FMFM 6-4, Marine Rifle Company/Platoon
- 5. FMFM 9-1, Tank Employment/Countermechanized Operations
- 6. FMFM 71-1, The Tank and Mechanized Infantry Company Team
- 7. OH 6-1, Ground Combat Operations
- 8. OH 8-7, Military Operations on Urbanized Terrain (MOUT)

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.8.11 LEAD MARINES IN AN AMPHIBIOUS OPERATION

CONDITION(S): Given a tactical scenario.

 $\underline{\mathtt{STANDARD}}\colon$ The Officer must lead Marines in an amphibious operation, per the references.

PERFORMANCE STEPS:

- 1. Distinguish the three elements of a tacticaL scenario that would cause it to be defined as an amphibious operation.
- Identify, with justification, which of the three reasons for conducting an amphibious operation best applies to the tactical scenario.
- Provide rationale for the type of amphibious operation that will best accomplish the mission.
- 4. Determine the planning considerations for conducting an amphibious operation.
- 5. Describe the command relationships between the CATF and CLF during each of the five phases of an amphibious assault.
- Describe the major actions occurring within each of the five phases of an amphibious assault.
- 7. Assist in the execution (to include planning) of the ship-to-shore movement (waterborne or helicopterborne assault) during an amphibious operation.
- 8. Identify the two principLes to be considered when assigning personnel and equipment to landing craft, amphibious vehicles, or heLicopters during an amphibious operation.
- 9. Assign a unit to the most appropriate landing category.
- 10. Diagram the fLow of a resupply request from the landing force through the control organization.
- 11. Determine which type of Navy or Marine Corps amphibious vehicle(s) or Landing craft could be used to assist in the accomplishment of the associated mission.
- 12. Prepare a Landing Craft and Amphibious VehicLe Assignment Table for a reinforced rifLe company.
- 13. Prepare Heliteam Wave and Serial Assignment Table for a reinforced rifle company.
- 14. Identify the information a combat cargo officer can provide to landing force embarkation planners to assist them in their duties.
- 15. Explain the purpose/duties of the team embarkation officer as they relate to the situation.
- 16. Identify the types of materials and their appropriate markings for embarkation.
- 17. Discuss the method (to include the purpose) of marking embarkation boxes, warehouse pallets, and 463-L pallets.
- 18. Discuss the major activity (to include the purpose) of the embarkation phase of the amphibious assauLt during the amphibious operation.
- 19. Describe the characteristics of a supporting document (to include purpose) for an amphibious operations order.
- 20. Identify the purpose of the landing plan.
- 21. Provide a rationale for the type of combat support maritime prepositioning forces ships would provide for a given situation.
- 22. Discuss concepts of employment for the maritime prepositioning forces for a given situation.
- 23. Discuss the advantages provided by an amphibious force in contrast to a Land-based military force.

- 1. FMFM 1-7, Supporting Arms in Amphibious Operations
- 2. FMFM 1-8, Ship-to-Shore Movement
- 3. FMFM 3-1, Command and Staff Action
- 4. FMFM 3-2, Amphibious Training
- 5. FMFM 6-4, Marine Rifle Company/Platoon
- 6. FMFRP 1-18, Amphibious Ships and Landing Craft Data Book
- 7. JCS PUB 1-02, DoD Dictionary of Military and Associated Terms $\,$
- 8. LFM 01, Doctrine for Amphibious Operations
- 9. OH I-100, Joint Doctrine for Landing Force Operations

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

TASK: 9901.8.12 CONDUCT REAR AREA SECURITY

 $\underline{\text{CONDITION}(S)}\colon$ Given a tactical scenario on a map, sandtable, or in a simulated combat environment.

 $\underline{\mathtt{STANDARD}}$: The Officer must conduct rear area security, per the references.

<u>PERFORMANCE STEPS</u>:

- 1. Estimate the situation utilizing METT-TS-L.
- 2. Determine an appropriate employment of assets based upon rear area security concepts and techniques.

REFERENCE(S):

- 1. FMFM 2-6, MAGTF Rear Area Security
- 2. OH 3-5, Employment of Military PoLice in Combat

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

DUTY AREA 9 - OPERATIONS OTHER THAN WAR

TASK: 9901.9.1 EMPLOY MEASURES TO COMBAT TERRORISM

CONDITION(S): Given a tactical scenario involving a terrorist threat.

STANDARD: The Office must determine and employ the appropriate security measures that will minimize vulnerability to terrorist attack, per the references.

PERFORMANCE STEPS:

- Identify the appropriate individual security measures that Marines should employ to minimize vulnerability to terrorist attack.
- 2. Identify the physical security measures that should be employed to protect an installation from terrorist attack.
- Identify the type of enemy intelligence being denied given a scenario that describes measures for denying the enemy information.

REFERENCE(S):

- 1. FM 90-8, Counterguerrilla Operations
- 2. FMFM 7-14, Combating Terrorism
- 3. FMFM 8-2, Counterinsurgency Operations
- 4. FMFRP 7-14A, The Individual's Guide for Understanding and Surviving Terrorism

ADMINISTRATIVE INSTRUCTIONS: (NONE)

TASK: 9901.9.2 EMPLOY COUNTERINSURGENCY MEASURES

<u>STANDARD</u>: The Officer must develop a concept of operation that accomplishes the mission while supporting the employment of counterinsurgency efforts or measures, per the references.

PERFORMANCE STEPS:

- 1. Determine the appropriate counterinsurgency measures that will contribute to the enemy's defeat.
- 2. Discuss the policy, concepts and techniques necessary for the conduct of successful counterinsurgency operations.

REFERENCE(S):

- 1. FM 90-8, Counterguerrilla Operations
- 2. FMFM 7-14, Combating Terrorism
- 3. FMFM 8-2, Counterinsurgency Operations
- 4. FMFRP 7-14A, The Individual's Guide for Understanding and Surviving Terrorism

<u>ADMINISTRATIVE INSTRUCTIONS</u>: (NONE)

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FM 101-5-1, OPERATIONAL TERMS AND SYMBOLS	9901.8.1		
FM 20-32, MINE/COUNTERMINE OPERATIONS	9901.1.12		
FM 21-11, FIRST AID FOR SOLDIERS	9901.1.2	9901.1.9	
FM 21-18, FOOT MARCHES	9901.1.3		
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FM 21-26, MAP READING AND LAND NAVIGATION	9901.1.1	9901.8.1	
FM 22-100, MILITARY LEADERSHIP	9901.6.1		
FM 23-27, MK19, 40MM GRENADE MACHINE GUN, MOD 3	9901.8.2	9901.8.3	9901.8.4
FM 23-34, TOW WEAPON SYSTEM	9901.8.2	9901.8.3	9901.8.4
FM 23-65, BROWNING MACHINEGUN CALIBER .50 NB, M2	9901.8.2	9901.8.3	9901.8.4
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FM 27-10, THE LAW OF LAND WARFARE	9901.5.9		
FM 3-4, NBC PROTECTION	9901.1.9		
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FM 5-101, MOBILITY	9901.1.12		
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